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Leoch International Technology Limited **理士國際技術有限公司**

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 842)

CHANGE OF CHIEF EXECUTIVE OFFICER

The board (the “**Board**”) of directors (each a “**Director**”) of Leoch International Technology Limited (the “**Company**”, which together with its subsidiaries, the “**Group**”) hereby announces that: (i) due to internal job re-allocation, with effect from 13 December 2024, Mr. CHANG Jianwei (“**Mr. CHANG**”) has been re-designated to be in charge of the domestic marketing network system department responsible for the domestic lithium battery marketing of the Group; and (ii) Mr. WU Kouyue (“**Mr. WU**”) has been appointed as the chief executive officer of the Company in place of Mr. CHANG with effect from 13 December 2024.

The biographical details of Mr. WU are set out as follows:

Position and experience

Mr. WU, aged 54, has been serving as the Group’s chief operating officer since 1 January 2023 and responsible for coordinating and managing the daily operations of the Group in the People’s Republic of China and overseas. Mr. WU graduated from Anhui University of Technology with a diploma in Industrial Management Engineering in 1988 and received a diploma in Business Administration from the School of Continuing Education of Sun Yat-sen University in 2003. Mr. Wu has nearly 30 years of experience in production operations and supply chain management. Since May 2014, Mr. Wu has joined the Group and has successively been appointed as the supply chain director the quality director and the president of sales for China Region of the Group.

Save as disclosed above and as at the date of this announcement, Mr. WU has not held any other directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years and does not have any other major appointments or professional qualifications.

Length of service and emoluments

Pursuant to the appointment letter entered into between Mr. WU and the Company, his current term of office as the chief executive officer is 3 years commencing on 13 December 2024, which is subject to termination by either party giving not less than 1 month's written notice.

Mr. WU is entitled to receive a fixed salary of RMB1,600,000 per annum. He is also entitled to discretionary bonuses and other allowances and benefits in kind determined by the remuneration committee of the Company. The above emoluments of Mr. WU are determined by the Board based on the recommendation of the Remuneration Committee of the Company by reference to his performance, experience and responsibilities as well as the prevailing market conditions.

Relationships

Mr. WU does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")).

Interests in shares

As of the date of this announcement, Mr. WU is interested in 400,000 shares of the Company (the "**Shares**") and 800,000 shares options of the Company. Save as disclosed, he is not interested in any Shares within the meaning of Part XV of the Securities and Futures Ordinance.

Other information and matters

Save as disclosed in this announcement, there is no information of Mr. WU to be disclosed pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules; and there are no other matters concerning Mr. WU that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. WU on his new appointment with the Company.

By Order of the Board of
Leoch International Technology Limited
Dr. Dong Li
Chairman

Hong Kong, 13 December 2024

As at the date of this announcement, the executive Directors are Dr. DONG Li and Ms. HONG Yu and the independent non-executive Directors are Mr. CAO Yixiong Alan, Mr. LAU Chi Kit and Mr. LU Zhiqiang.